

STATUTES OF PZPN

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ABBREVIATIONS AND DEFINITIONS

- FIFA** **International Federation of Association Football, Federation Internationale de Football Associations;**
- UEFA.....** **Union of European Football Associations, Union de Associations Europeennes de Football;**
- National Association** **corporate organisation operating as an association, a member of FIFA and UEFA**
- WZPN** **regional football association
(a PZPN member organisation overseeing all football affairs at regional level)**
- football official.....** **a member of the governing, controlling, jurisdictional and advisory bodies of the Polish Football Association, Regional Football Associations, their member structures, professional leagues of clubs and other member organisations, a referee, assistant referee, coach, employee and co-worker of the PZPN, WZPN and their member organisations, any other person responsible for sports, technical, medical or administrative matters in the PZPN, WZPN and their member organisations, as well as any other person obliged to abide by the statutes of the PZPN and WZPN;**
- football club** **a legal person who is a member of the PZPN (and at the same time a member of the WZPN) admitted to competition in the sport of football;**
- licence** **a legal relationship binding PZPN with a player, a sports club, a referee, a coach, a medical staff member;**
- professional league....** **an organisation of clubs of the highest or highest competition classes operating within the framework of the PZPN, consisting exclusively of joint-stock companies or limited liability companies;**
- club names..** **whenever used in these Statutes, Ekstraklasa and Pierwsza Liga shall mean clubs playing in the top two division managed by PZPN**

judicial bodies .. statutory PZPN bodies appointed to exert disciplinary powers and resolve property and non-property disputes;

player a person playing football, registered by the Polish Football Association (PZPN) and/or the Regional Football Association;

female player status.... whenever used in these Statutes, players shall also mean female football players, unless pertinent FIFA, UEFA and PZPN regulations state otherwise.

**Terms referring to natural persons are applicable to both genders.
Any term in the singular applies to the plural and vice versa.**

CHAPTER 1

General Provisions

Art. 1 – Name of the Association

§ 1 The Polish Football Association, hereinafter referred to as the "PZPN" or the "Association" is a Polish association of sporting bodies active in football within the meaning of the applicable legislation.

§ 2 In international dealings, next to the Polish name, PZPN shall use the English name of "Polish Football Association".

Art. 2 – Range

§ 1 The range of the Association's activities covers the Republic of Poland.

§ 2 In order to achieve its objectives, the Association may operate outside the borders of the Republic of Poland.

§ 3 The seat of the Association's authorities is the capital city of Warsaw.

Art. 3 – Legal status

§ 1 PZPN has a legal personality. It is a voluntary, self-governing and permanent sports organisation jointly managed by its associated members.

§ 2 PZPN may acquire the status of a public organisation carrying out activities aimed at promoting physical culture and sport.

§ 3 PZPN is appointed for an indefinite period.

Art. 4 – Membership of PZPN in FIFA and UEFA

§ 1 The Polish Football Association is the sole representative of the sport of football in Poland and abroad (men's and women's) in 11-a-side football, futsal and beach football, in all varieties (types) approved by FIFA and UEFA, subject to the authority of the Polish Olympic Committee.

§ 2 The PZPN is a Polish sports association within the meaning of the Sports Act and a member of FIFA and UEFA, and as such the Association, as well as its leagues, clubs, players and football officials undertake:

1. comply with the principles of loyalty, honesty and sportsmanship to fulfil the idea of fair play,
2. comply with the applicable Laws of the Game adopted by the International Football Association Board (IFAB) and the applicable Futsal Laws of the Game and Beach Soccer Laws of the Game adopted by FIFA,
3. unconditionally observe the Statutes, directives, guidelines and decisions of FIFA and UEFA at all times,
4. recognise the jurisdiction of the Court of Arbitration for Sport in Lausanne, Switzerland, in international football disputes, in accordance with the relevant FIFA and UEFA Statutes, and fully comply with its decisions,
5. lodge disputes over property or non-property rights which may be subject to a settlement, including those concerning contractual stability and club licences, with the independent and impartial Football Court of Arbitration of PZPN, and to lodge any other football disputes of domestic nature, arising from or related to the application of the Statutes or other association regulations, to the Arbitration Tribunal for Sport of the Polish Olympic Committee, hereinafter referred to as the "PKOL Arbitration Tribunal", pursuant to the Act or a separately concluded arbitration agreement".

Art. 5 – Legal bases

PZPN operates according to the Sports Act, the Law on Associations, other generally applicable laws and these Statutes.

Art. 6 – Personal data protection

§ 1 PZPN leaves in the competence of the Management Board of PZPN: issuing regulations, principles and association codes regulating the method, scope and objectives of data processing in individual areas of its statutory operation (the premise legalising this processing is Article 6 sec. 1 f of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 for the legalisation of the statutory tasks of PZPN as the Data Controller and its members being altogether: Data Controllers, Co-controllers and Processors in individual processing relations, resulting, respectively, from the provisions of Art. 24, 26, 28, 29 of the above-mentioned Regulation).

§ 2 As the Data Controller, PZPN can contract or subcontract its members to process personal data, and can process the personal data submitted to it by PZPN

members in the performance of its statutory objectives, exclusively according to the principles of the Personal Data Protection Regulations for PZPN and its members, adopted by the Association's Management Board, without the need to regulate the aforementioned contracting and subcontracting in separate agreements.

§ 3 The PZPN shall supervise and control the observance of the Regulations referred to in § 2 of this Article by the members of the PZPN and enforce the regulatory responsibility within the framework of its provisions.

Art. 7 – Conformity with PZPN regulations

§ 1 PZPN is independent in setting its objectives, programmes and organisational structures and in adopting internal resolutions regulating its operations. The principles which regulate the implementation of contracted tasks by the members are laid down by the Management Board of PZPN.

§ 2 All PZPN members, football leagues, PZPN bodies, players, coaches, **football agents**, referees, licensed organisers of football events, football officials and any people employed in the field of football shall follow the provisions of Statutes, regulations, guidelines and decision of FIFA, UEFA and PZPN in performing their functions, and observe the provisions of the FIFA and PZPN Code of Ethics.

§ 3 PZPN oversees the compliance of the statutes of individual members referred to in Art. 23 §§ 2, 3, 5 and 6 with the statutes of FIFA, UEFA and PZPN, and obligates its members to exert control of their members.

§ 4 PZPN enforces organisational, disciplinary and regulatory responsibility towards Association members and all entities listed in article 6 § 2 of these Statutes.

Art. 8 – Neutrality, non-discrimination and institutional independence

§ 1 PZPN is a sports association, assuming complete political, religious, ethnic and racial neutrality. PZPN remains independent and avoids any form of undue political interference and manages its affairs independently and without influence from third parties.

§ 2 PZPN is firmly opposed to unconstitutional actions and any form of discrimination or unworthy of humanity attitudes and behaviour. The same applies to any form of violence, whether of a physical or psychological nature. In

particular, the PZPN is committed to protecting children and young people from sexual violence.

§ 3 The statutes and regulations of the Polish Football Association as they are written apply equally to women and men.

Art. 9 – Laws of the Game, Beach Soccer and Futsal Laws of the Game

§ 1 11-a-side football is played according to the laws of the game, issued and amended solely by the International Football Association Board (IFAB).

§ 2 Futsal and beach soccer are played according to the laws of the game adopted by FIFA. Only FIFA has the right to establish and change the laws of the game for futsal and beach soccer.

Art. 10 – PZPN symbols

§ 1 PZPN has a badge, an emblem (logo) and an association banner, issues bulletins and other organisation materials, and uses its designated seal.

§ 2 The official colours of PZPN are: white and red.

§ 3 In a separate resolution, the Management Board of PZPN lays down the contents and the shape of the badge, emblem (logo) and banner of the Association.

CHAPTER II

Statutory objectives of the PZPN

Art. 11 – PZPN objectives

§ 1 The objective of PZPN is to:

1. ensure the ongoing improvement of football and to promote, regulate and control it in the Polish territory, considering the principles of fair play and its integrating, educative, cultural and humanitarian values, particularly using developmental programmes and programmes developed for young players;
2. organise national-level football matches in all forms by specifying the powers vested in pertinent football leagues, adequately to the needs;
3. set the rules and regulations applicable to football and ensure that they are followed;

4. protect the interest of association members;
5. observe the statutes, regulations, guidelines and other FIFA and UEFA decisions issued by the statutory bodies of the Association, as well as the Laws of the Game, and to prevent their violations, and to ensure that they are observed by PZPN members;
6. promote and develop ethical principles in the sport of football, in particular the principles of fair play and fair sports competition, in a way that eliminates emerging of prohibited methods and practices as well as abuses, including especially corruption, doping or football match manipulation, and ensures that the principle of integrity of sports competitions is observed;
7. control and oversee all exhibition football games played in various forms in the Polish territory;
8. manage international sports relations, wherever applicable to football, in all of its forms;
- 9. host international games as well as, subject to Article 65, games held at different national levels;**
10. promote and strengthen the principles of good governance and good practices at national level, and inspire its members to adopt their own principles of good governance;
11. promote development of women's football with respect to organisation and holding of sports competitions;
12. work for the observance and promotion of internationally recognised human rights, including those concerning the prohibition of discrimination on any grounds, the protection of children and young people, the protection of the rights of persons with disabilities and the care and protection of health;
13. work towards respecting and promoting environmental protection, including the principles of sustainability and action, climate and biodiversity protection, and waste reduction and rational waste management.

§ 2 To achieve the objectives referred to in § 1, PZPN shall develop programmes, organise courses and trainings, adopt resolutions and decisions binding to all PZPN members, other organisations working in the field of football, players, coaches, **football agents**, licensed organisers of football events, referees and football officials.

§ 3 As regarding its statutory objectives, PZPN is entitled to represent the collective interest of its members with public authorities.

CHAPTER III

Statutory tasks of PZPN and their implementation

Art. 12 – Tasks and their implementation

§ 1 PZPN fulfils its statutory objectives by:

1. setting the directions for development of football in the country, including in youth sport, as well as in futsal and beach soccer (men's and women's football),
2. overseeing and coordinating all activities related to playing and promoting football in Poland,
3. organising and overseeing an all-national system of championships and cups in all age categories, including for women, to select the Polish Champion, the winner of the Polish Cup, the League Cup and the Supercup, as well as interstate and international competitions,
4. developing and issuing regulations and rules for conducting championships, cups and other competitions organised by PZPN (professional football);
5. developing the principles of the rules, regulations and principles for championship, cup and other competitions organised by the Regional Football Associations in their area of operation (amateur football), taking into account the content of Art. 65 § 2;
6. preparing and submitting the national team and other representative teams for participation in qualifiers and finals of World Championships, European Championships, Olympic Games and other international competitions, as well as participation of the Polish national team in international competitions and playing international matches;
7. cooperating and exclusively organising and maintaining direct contacts with other national football associations, as well as by contributing to the objectives and tasks of FIFA and UEFA;
8. developing plans and directions for training coaches, instructors, referees, medical staff members, players, **football agents**, licensed organisers of football events, social activists and full-time employees and associates, as well as other football officials, and verifying the training methods in cooperation with institutions and schools educating in football;

9. publication of intra-association rules and regulations and the establishment of rules concerning the practice of football in a manner consistent with the norms of Polish law and the provisions of FIFA and UEFA;
10. ensuring that football matches are played in accordance with the international regulations of football, futsal and beach football and that these regulations are interpreted in a binding manner;
11. exercising supervision and control over the observance by PZPN members, players, coaches, **football agents**, licensed organisers of football events, referees, members of the medical staff and football officials of these Statutes, regulations, resolutions, other rules and provisions and decisions in force in PZPN;
12. creating conditions for the legal protection of the interests of PZPN members, players, coaches, **football agents**, licensed organisers of football events, referees, members of the medical staff and football officials;
13. resolving disputes arising between PZPN members as a result of their sporting activities in the field of football;
14. imposing disciplinary penalties and regulatory sanctions on PZPN members, players, coaches, **football agents**, licensed football event organisers, referees, members of the medical staff and football officials committing violations of the regulations and rules governing the sport of football;
15. keeping records, statistics, documentation, archival resources, collections of memorabilia, and by issuing annual reports and information materials on the activities of PZPN;
16. maintaining regular contact with the mass media in order to implement an information policy and promote the activities of PZPN;
17. issuing guidelines and regulations for ensuring order and safety during football competitions at sports venues and supervising their observance by the members of the Association;
18. actively counteracting any negative phenomena associated with football;
19. taking various measures to obtain financing for the Association's statutory goals and tasks;
20. taking stances and issuing opinions in matters which are important for football in the country and abroad;
21. proposing candidates for FIFA and UEFA committees;

22. presenting conclusions and postulates and issuing opinions for pertinent national authorities and local government bodies in matters concerning the extension of sports buildings and devices for the purposes of football;
23. supporting the activities of Students' Sports Clubs, Sports Championship Schools and Provincial Youth Training Centres where talented young people train football;
24. granting licenses for participation in sports competitions to sports clubs, in accordance with the minimum requirements set by UEFA and their amendments;
25. granting licences to players, coaches, referees, members of the medical staff, licensed organisers of football events, as well as other licences where FIFA or UEFA regulations so provide, and by awarding sports titles to players;
26. organising educational, training, publishing and promotional activities, in particular with regard to the promotion of ethical principles applicable in football;
27. ensuring that the statutory bodies pass decisions and resolutions concerning finances for the implementation of statutory goals and tasks of PZPN,
28. paying the costs of representing PZPN in relations with (both international and domestic) football organisations and with third parties, including, but not limited to the following costs:
 - a) gifts presented to FIFA, UEFA and foreign football associations officials and third parties in the customary exchange of gifts,
 - b) travel and accommodation of PZPN guests in the country and abroad,
 - c) occasional correspondence.
29. overseeing mutual benefits owed to PZPN members, players, coaches, referees, medical staff members, football officials and PZPN employees and associates in their day-to-day operations on behalf and for PZPN by incurring the respective costs:
 - a) free tickets to Polish national team matches in different age categories, Polish cup matches, League Cup matches and Supercup matches,
 - b) subsidising or financing of official travel of the players, coaches, referees, medical staff members, football activists and PZPN employees as those who are not members of the football team during matches of the Polish national team played abroad, in different age categories,
 - c) insurance of national team players – for the duration of their appointment for the national team,

- d) purchase tickets for cultural and sporting events taking place during training and preparatory camps for the players and all members of the football team,
 - e) organisation of the General Assembly Meeting of PZPN, meetings, conferences and other occasional meetings held by PZPN for members of PZPN statutory bodies and players, coaches, referees, members of the medical staff, agents and football officials, employees and associates of PZPN, including, among others, the costs of renting premises, participants' accommodation, travel costs, technical service, performances and catering services,
 - f) organisation of occasional meetings held during matches of the Polish national team in different age categories, during Polish cup matches, League Cup matches and Supercup matches, considering the provisions of e),
 - g) purchase of uniforms and garments for all those who represent the Association,
 - h) awards and scholarships granted to Polish national team players in different age categories,
 - i) awards and grants for players, coaches, referees, medical staff members, football officials and PZPN employees and associates,
 - j) purchasing occasional bouquets and flowers presented on behalf of PZPN, in particular on the occasion of galas, anniversaries, funerals of the persons referred to in pt. 29 and members of their families;
- 30.promoting football by:
- a) handing out free banners, T-shirts, gadgets and similar gifts to PZPN members, players, coaches, football officials, PZPN employees and third parties;
- financing the organisation of conferences, seminars, training and methodological meetings carried out for the development and popularisation of Polish football;
- 31.incurring the costs of training and supplementary training of coaches, referees, members of the medical staff, **football agents**, football officials and PZPN employees and associates, including the costs of running the PZPN Coach School;
- 32.organising and running voluntary institutions for the purposes of organising football competitions played in Poland and for the purposes of other events and events organised or co-organised by PZPN;

33. paying the necessary expenses related to ongoing activities of the Association,

§ 2 PZPN shall be entitled to contract the tasks referred to in § 1 to its members and third parties under pertinent resolutions of the Management Board or decisions of the Secretary General, as well as separate agreements.

§ 3 PZPN shall have the sole right to make decisions in all matters concerning football which are not legally restricted to government administration or other entities, including to:

1. organise and oversee all sports rivalry as part of the Polish Championships and the Polish Cup in football,
2. establish and implement sports, organisational and disciplinary rules in sports competitions organised by the federation, except for disciplinary rules related to doping in sports;
3. appoint the national team and prepare it to the Olympic Games, Paralympic Games, the Olympic Games for the Deaf, the World Championships and the European Championships,
4. represent football in international sports organisations.

CHAPTER IV

PZPN Bodies

Art. 13 – PZPN Bodies

§ 1 PZPN conducts its statutory activity through the following bodies:

- a) General Assembly Meeting;
- b) Management Board and the Unexpected Concerns Panel,,
- c) Audit Committee;
- d) judicial bodies: Disciplinary Committee, Supreme Appeals Committee and Football Court of Arbitration;
- e) Secretary General;
- f) Committees, panels and other advisory bodies.

§ 2 The bodies referred to in § 1 (f) support the activities of the Management Board, the Unexpected Concerns Panel, and Secretary General.

§ 3 The bodies referred to in § 1 (a) to (e) and their members shall be independent of each other. A member of the Management Board and the Audit Committee may

not at the same time be a member of a judicial body or the Secretary General and vice versa.

§ 4 Members of the bodies of PZPN cannot participate in the decision-making process concerning any matters or issues where a conflict of interest occurs or may occur. If a conflict of interest occurs or may occur, members of the bodies of PZPN shall report it in writing to his/her immediate superior. Members of the bodies of PZPN shall also take into account the relevant provisions of the FIFA and UEFA Code of Ethics and Disciplinary Regulations concerning conflicts of interest and shall act in accordance with these provisions.

§ 5 Members of the Management Board and the Audit Committee shall be elected, while members of other statutory bodies shall be elected or appointed in accordance with the procedures specified in these Statutes or the relevant Rules of Procedure.

CHAPTER V

Material and non-material rights

Art. 14 – Material and non-material rights

§ 1 Subject to the provisions of FIFA and UEFA statutes, PZPN shall be the sole owner of all material and non-material rights to all interstate and international matches of the Polish national team in all age categories, and to all Polish Cup matches organised by PZPN, including but not limited to all TV broadcasting, advertisement and marketing rights exercised in connection with these matches and games, presented using any available audiovisual, radio, sound means, the Internet and all other technical means which are currently available and which may become available in the future.

§ 2 The division of material and non-material rights and funds obtained is the following:

1. PZPN and clubs participating in the top two divisions are the co-owners of material and non-material rights – other than those listed in § 1 – to the matches, including but not limited to all TV broadcasting, advertisement and marketing rights exercised in connection with these matches and meetings, presented using any available audiovisual, radio, sound means, the Internet and all other technical means which are currently available and which may become available in the future.

2. The rights referred to in sec. 1 shall be disposed of as set forth in separate agreements concluded by and between PZPN, Clubs participating in the top two divisions, as represented in all pertinent activities by the manager of the matches and the entity inquiring to purchase the said rights. An extraordinary letter of attorney issued by the Clubs and PZPN shall be required to conclude sales agreements regarding the sales of the said rights.

3. The division of financial assets obtained in connection with the exercise of the material and non-material rights referred to in sec.

1 shall be carried out under separate agreements concluded by and between PZPN and Clubs participating in top two divisions and the entity which manages matches.

4. The division of financial assets obtained in connection with the exercise of the material and non-material rights referred to in sec. 1 between PZPN and the clubs is performed in accordance with the provisions of the agreement referred to in sec. 3, effective as of the date of this amendment to the Statutes.

§ 3 As of their appointment or nomination, all players of the Polish national team in football, in all age categories, as well as all members of the training and medical staff for the said national team shall unconditionally observe the FIFA, UEFA and PZPN advertising and marketing laws pertaining to the exposition of the names, logos, trademarks belonging to these organisations, their sponsors and equipment partners, and to render their image, name, pseudonym and other personal rights for promotional and marketing purposes.

§ 4 PZPN may carry out business activities.

§ 5 To establish and run businesses referred to in § 4, PZPN shall be entitled to appoint enterprises, agencies and participate in companies and other economic undertakings.

§ 6 PZPN shall be entitled to establish foundations.

CHAPTER VI

PZPN members

Art. 15 – PZPN members

§ 1 PZPN members include:

1. sports clubs having football sections,
2. The following Regional Football Associations: Dolnośląski Związek Piłki Nożnej, Kujawsko - Pomorski Związek Piłki Nożnej, Lubelski Związek

Piłki Nożnej, Lubuski Związek Piłki Nożnej, Łódzki Związek Piłki Nożnej, Małopolski Związek Piłki Nożnej, Mazowiecki Związek Piłki Nożnej, Opolski Związek Piłki Nożnej, Podkarpacki Związek Piłki Nożnej, Podlaski Związek Piłki Nożnej, Pomorski Związek Piłki Nożnej, Śląski Związek Piłki Nożnej, Świętokrzyski Związek Piłki Nożnej, Warmińsko – Mazurski Związek Piłki Nożnej, Wielkopolski Związek Piłki Nożnej, Zachodnio - Pomorski Związek Piłki Nożnej.

3. Football Coach Association

4. Polish Football Referee Association.

§ 2 Other legal persons acting in the field of football, accepted as members of PZPN under a resolution of the General Assembly Meeting, can also be PZPN members.

§ 3 PZPN members are legal persons and conduct their businesses under effective regulations and statutes, in compliance with the Statutes of PZPN.

§ 4 The General Assemblies of Regional Football Associations or the assemblies of members or delegates of the above-mentioned Associations may create and establish organisational structures covering the area of one or more districts located in one province. The structures in question must not have legal personality.

§ 5 The clubs with football sections whose organisational and legal forms comply with the Polish law, taking into account the provisions of the resolution of the Management Board of PZPN on membership, may be – provided they satisfy the conditions specified in the resolution referred to above – members of the Regional Football Associations and of PZPN at the same time.

§ 6 Club membership in the relevant Regional Football Association arises upon its admission as a member by the Management Board of the Regional Football Association or, via an appeal, by the General Assembly or Meeting of the Regional Football Association, or by the Management Board of PZPN, in accordance with procedure set forth in provisions of the Resolution of the Management Board of PZPN on membership and rules specified in the statute of the given Regional Football Association. If a Club is admitted as a member of a Regional Football Association, it automatically becomes a member of PZPN. The Management Board of PZPN presents a list of Clubs newly admitted as members of PZPN for approval at the nearest General Assembly Meeting of PZPN".

§ 7 Any natural or legal person accepted as a member or having shares in a sports club accepted as a member of PZPN shall not be a member or shall not own shares

or be a member of the bodies of another sports club participating in football rivalry.

Art. 16 – Procedure for obtaining membership

§ 1 The following documents must be enclosed with the application for membership submitted to the Management Board of the competent Regional Football Association:

1. membership declaration;
2. current excerpt from the relevant register or record;
3. certified copy of the Club's statutes;
4. entry of at least one team into competitions organised by WZPN or PZPN and submission of a licence application, if required under separate regulations;
5. a signed declaration of compliance with statutes, regulations, guidelines and decisions of FIFA, UEFA, PZPN and WZPN as well as other entities which organise competitions, fulfilment of membership obligations set out in Article 18 of the Statutes of PZPN, compliance with Laws of the Game for football adopted by IFAB or FIFA, Ethical Codes of FIFA and PZPN, as well as submission of all disputes with entities subject to jurisdiction of FIFA, UEFA, PZPN, WZPN and other entities which organise competitions to jurisdictional bodies of these organisations and/or the Court of Arbitration for Sports;
6. a list of natural persons authorised to make declarations of will on behalf of the candidate organisation with respect to third parties;
7. a copy of minutes of the founding meeting or the last general meeting of the candidate organisation containing a resolution on joining the Association;
8. proofs of payment of membership fees to PZPN, WZPN and other entity which organises competitions;
9. a signed declaration of acceptance and adoption of the "Data protection regulations for PZPN and its members".

§ 2 The procedure, in particular: the formal requirements of the application, the procedure for its submission, the form of annexes to the application, the proceedings and the appeal procedure, shall be determined via a Resolution of the Management Board of PZPN.

Art. 17 – Rights arising from membership

§ 1 Subject to the provisions of Chapter VII of these Statutes, the Members of PZPN shall have the right to:

1. take part in the General Assembly Meeting through the agency of delegates selected by a competent body;
2. present proposals for the agenda of the General Assembly Meeting within time limits specified in these Statutes;
3. speak in matters regarding Polish football as set forth in these Statutes and all pertinent resolutions of the Management Board of PZPN;
4. submit applications for amendments to the preliminary agenda of the General Assembly Meeting;
5. nominate and propose candidates selected to the statutory bodies of PZPN at the General Assembly Meeting;
6. obtain information on the activities and affairs of the PZPN through the official bulletin, announcements or activity reports;
7. take part in sports competitions and trainings conducted by PZPN or associated members;
8. exercise all other rights arising from the Statutes, resolutions, regulations, guidelines or decisions of PZPN.

§ 2 The exercise of the above rights shall be subject to other provisions of these Statutes and effective resolutions and regulations.

Art. 18 – Obligations arising from membership

§ 1 Members are obliged to:

1. observe the provisions of articles of association, regulations, guidelines and decisions issued by FIFA, UEFA and PZPN, and ensure that the same and other rulings are followed by their members;
2. care for the good name of the Polish Football Association and for creating a good climate surrounding Polish football;
3. observe, pursuant to their own statutory provisions, the principles of honesty, integrity and sportsmanship expressing the idea of fair play;
4. care for the moral and educative, ethical and sports level of the social activists, referees, medical staff members, players, coaches and employees working in the field of football;

5. pay the membership fee and other benefits to PZPN and WZPN in the amount set by their Management Boards;
6. call their own general meeting no later than 2 months before the date of the General Reporting and Election Meeting of the PZPN (for members referred to in Article 23 §§ 2, 5 and 6);
7. formulate in their statutes or agreements related to playing football a clause stipulating that all domestic disputes concerning material and/or non-material rights which could be the subject of settlement, including those related to contractual stability and club licences, shall be brought to the independent and impartial Football Court of Arbitration of PZPN, and a clause stipulating that any other football disputes resulting from an appeal against the final decisions of other jurisdiction bodies within PZPN shall be resolved by the PKOL Court of Arbitration;
8. formulate in their Statutes a clause stipulating that all international disputes arising between parties, one of which remains under the jurisdiction of PZPN and the other remains under the jurisdiction of FIFA, the confederation or a FIFA member association or any other recognised football management body, shall be resolved by the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, after having completed a prior internal procedure implemented by PZPN, FIFA or the respective confederation, with the exclusion of all common courts of law, unless domestic laws prohibit it;
9. notify PZPN of all and any changes to their statutes and regulations, as well as any data of board members and any other people authorised to make effective statements of intent with third parties;
10. not to maintain any sports relations with any entities which have not been recognised by the Association **and with natural persons**, or with any suspended or excluded members;
11. conduct a current register of its members, members of its statutory bodies, as well as any people who are authorised to make statements of intent with third parties;
12. ensure free elections of the statutory bodies;
13. act independently, without any influence from third parties.

§ 2 The participation of a Club in competitions organised at national level or UEFA club competitions depends on the fulfilment of the obligation to obtain a license from the PZPN Club License Committee, issued in accordance with the

Licensing Rules for a given division adopted by the Management Board of PZPN for domestic competitions and by UEFA for cup competitions.

§ 3 Any violation of these obligations by a PZPN member may result in liability stipulated in these Statutes.

Art. 19 – Expiry of membership

§ 1 Membership in the Polish Football Association shall be terminated in the event that:

1. a voluntary resignation is submitted in writing to the Management Board of PZPN;
2. a bankruptcy ruling becomes final;
3. a legal person is dissolved or liquidated – on the date of a final decision concerning dissolution or liquidation;
4. a member is removed due to unjustified arrears in payment of membership fees or other obligations towards PZPN exceeding 6 months, and in case of clubs – also in the event that **at least one team** of a given club does not join football competitions organised by PZPN or WZPN;
5. a member is excluded from PZPN for activities inconsistent with law, PZPN Statutes, rules, guidelines or decisions of PZPN, FIFA and UEFA – on the date when the decision taken in this regard becomes final.

§ 2 The procedure for termination of membership shall be determined by a Resolution of the Management Board of PZPN.

§ 3 An expiry of the club's membership in PZPN shall result in expiry of membership of the club in its Regional Football Association.

§ 4 An expiry of the club's membership in a Regional Football Association must be reported at the next General Assembly Meeting of PZPN to make a decision on expelling the club from the list of PZPN members. A decision of PZPN shall supersede any decision made by the Regional Football Association.

§ 5 The General Assembly Meeting has the authority to make a final decision on excluding a member from the Association, by a majority of 2/3 of valid ballots in the absolute attendance of the majority of delegates.

§ 6 Voluntary resignation from membership in PZPN should be submitted by certified letter to the PZPN Office within 3 months before the end of the calendar month. Such a resignation shall also be recognised as resignation from

membership in the relevant Regional Football Association. PZPN shall notify the relevant Regional Football Association of this fact by sending a copy of the resignation.

§ 7 – removed

Art. 20 – Suspension of membership

§ 1 The General Assembly Meeting has the authority to suspend each PZPN member in their membership rights, including to temporarily suspend a club the teams of which have not taken part in any football matches for a period of more than 1 year, or when the club has not taken part in any other sports activities organised or recognised by PZPN in this time.

§ 2 The suspension remains valid until the next General Assembly Meeting.

§ 3 The suspension referred to in § 1 may be revoked at the next General Assembly Meeting by a two-thirds majority vote, in the presence of an absolute majority of the delegates, on the grounds that the prerequisites for its application have ceased to exist. In the period between General Assembly Meeting, the suspension may be withdrawn by the Management Board of PZPN by a resolution adopted by a two-thirds majority vote, in the presence of an absolute majority of its members.

§ 4 If, by the next General Assembly Meeting, the suspended member has not taken corrective action to eliminate the prerequisites for the suspension, the provision of Art. 19 § 5 shall apply *mutatis mutandis*.

§ 5 Suspended, the member shall automatically relinquish all membership rights with immediate effect. Maintaining sports relations with a suspended member is strictly prohibited. The Disciplinary Committee shall have the right to impose further sanctions on such members.

Art. 21 – Honorary members

§ 1 The General Assembly Meeting is entitled to confer the title of Honorary Member to any natural persons, at the request of the Management Board of PZPN, and the title of Honorary President, for extraordinary merit to the organisation, development and promotion of football in Poland. These people shall not have the right to vote.

§ 2 The Honorary President may be invited to meetings of the Association's authorities.

CHAPTER VII

PZPN authorities

I. General Assembly Meeting

Art. 22 – General Assembly Meeting of PZPN

§ 1 The General Assembly Meeting is the supreme authority of the Polish Football Association.

§ 2 A General Assembly Meeting shall be Ordinary or Extraordinary.

§ 3 An Ordinary General Assembly Meeting shall take place once a year, whereas, every four years the Meeting shall be a General Reporting and Election Assembly Meeting.

§ 4 An Extraordinary General Assembly Meeting shall be called at the request of at least 2/3 of the members of the Management Board of PZPN, or at least 1/3 of the total number of PZPN members.

§ 5 A motion to call an Extraordinary General Assembly Meeting should contain the proposed agenda.

§ 6 An Extraordinary General Assembly Meeting shall take place within two months from the date of submitting a motion to call it and shall not disrupt the term of office. Delegates shall be notified of the place, date and the agenda at least within 20 days before the planned date of the Extraordinary General Assembly Meeting.

§ 7 An Extraordinary General Assembly Meeting shall only consider the matters for which it was called. If an Extraordinary General Assembly Meeting was called by PZPN members, the Management Board of PZPN shall be entitled to add further points to the agenda, of which PZPN members shall be notified. However, it is not possible to amend the agenda during the meeting.

§ 8 For an Ordinary General Assembly Meeting and a General Reporting and Election Assembly Meeting, the date and the place of the General Assembly Meeting shall be announced to the members and delegates by the Secretary General at least within 45 days before the planned date of the Meeting.

§ 9 Each motion a PZPN member intends to present to the Ordinary General Assembly Meeting or the General Reporting and Election Assembly Meeting must be sent to the PZPN Office in writing, including a brief explanation, at least 30 days before the planned date of the General Assembly Meeting at the latest.

§ 10 Documents relating to the General Assembly Meeting – the Reporting and Election Assembly Meeting and the Reporting Assembly Meeting – shall be sent by the Secretary General within at least 20 days before the planned date of the General Assembly Meeting.

§ 11 Subject to the contents of Art. 33 § 1, the General Assembly Meeting shall adopt resolutions concerning an open ballot, unless at least 2/3 of the delegates in attendance have opted for a secret ballot.

§ 12 The Secretary General shall be in charge of drawing up the minutes of the General Assembly Meeting, which shall be deemed approved if no reservations are made by delegates attending the General Assembly Meeting to the Secretary General within 30 days from the date of sending the version which was verified by nominated delegates. If the minutes are questioned, they shall be included in the agenda of the next General Assembly Meeting.

§ 13 General Meetings or Assemblies of Members of PZPN referred to in Art. 23 §§ 2, 5 and 6 shall be held no later than 2 months prior to the date of the General Reporting and Election Assembly Meeting of PZPN.

Art. 23 – Number of delegates to the General Assembly Meeting

§ 1 The General Assembly Meeting consists of 118 delegates who represent PZPN members as described below:

§ 2 All Regional Football Associations have a total of 60 delegates representing clubs operating within their respective areas. The number of delegates is determined in the following manner:

1. Dolnośląski Związek Piłki Nożnej, Małopolski Związek Piłki Nożnej, Podkarpacki Związek Piłki Nożnej, Śląski Związek Piłki Nożnej – 5 delegates each;
2. Łódzki Związek Piłki Nożnej, Mazowiecki Związek Piłki Nożnej, Wielkopolski Związek Piłki Nożnej, Pomorski Związek Piłki Nożnej, Zachodniopomorski Związek Piłki Nożnej – 4 delegates each;
3. Kujawsko-Pomorski Związek Piłki Nożnej, Lubelski Związek Piłki Nożnej, Lubuski Związek Piłki Nożnej, Opolski Związek Piłki Nożnej,

Świętokrzyski Związek Piłki Nożnej, Warmińsko-Mazurski Związek Piłki Nożnej – 3 delegates each;

4. Podlaski Związek Piłki Nożnej – 2 delegates.

§ 3 Associated clubs of Ekstraklasa and Pierwsza Liga shall have a total of 50 delegates.

§ 4 The number of delegates referred to in § 3 is determined as follows:

a) In the case of 16 teams participating in Ekstraklasa competitions: 2 delegates for each club;

b) In the case of 18 teams participating in Ekstraklasa competitions:

- clubs taking the first 14 places in the league at the end of the competition season before 1 July – 2 delegates;
- the club in the 15th place in the league at the end of the competition season before 1 July – 1 delegate;
- each of the 3 clubs referred to as “beniaminki” (clubs advancing to the league from a lower competition level) of Ekstraklasa competitions in the season beginning after 1 July – 1 delegate;

provided that if the end of the season occurs after 1 July due to extraordinary circumstances, then the date on which the last match of the season is played shall be decisive;

c) 18 clubs of the Pierwsza Liga: 1 delegate each.

§ 5 Football Coach Association: 3 delegates.

§ 6 Polish Football Referee Association: 1 delegate.

§ 7 Women’s football: 2 delegates representing all clubs participating in women’s football rivalry in Poland.

§ 8 Futsal: 2 delegates representing all clubs participating in 5-member team competitions in Poland.

Art. 24 – Status of delegates to the General Assembly Meeting

§ 1 The delegates and their corresponding number of deputies to the General Assembly Meeting of PZPN, representing Regional Football Associations, the Football Coach Association, the Polish Football Referee Association as well as women football clubs and futsal clubs are selected for a period of 4 years and their term of office commences on the day that follows their selection at the respective General Meeting and terminates after the completion of the next General Meeting, during which delegates are appointed for the next term of office.

§ 2 Delegates and deputy delegates of Ekstraklasa and Pierwsza Liga clubs shall be indicated at each individual forthcoming General Assembly Meeting. In such a case, 1 July of each year shall be the decisive date, and in the event that owing to extraordinary circumstances the end of the season occurs after 1 July, the date on which the last match of the season is played shall be the decisive date, in order to enable the number of delegates to be determined in relation to participation in competitions recognised by PZPN.

§ 3 Delegates and deputy delegates referred to in § 2 are selected in the following manner:

- 1) In the case of 16 teams participating in the Ekstraklasa competitions: The Management Board of each club admitted to the Ekstraklasa for the season commencing after the 1st of July indicates 2 delegates and 2 deputy delegates for the General Assembly Meeting of PZPN, after obtaining information that the General Assembly Meeting has been called;
- 2) In the case of 18 teams participating in Ekstraklasa competitions:
The Management Board of each club that ranked in the first 14 places in the league at the end of the competition season prior to 1 July, and in the event that due to extraordinary circumstances the end of the season occurs after 1 July, the date on which the last match of the season is played shall be decisive, shall nominate 2 delegates and 2 deputy delegates to the General Assembly Meeting of PZPN after being informed of the convening of the General Assembly Meeting,
The Management Board of a club that ranked 15 in the league at the end of the competition season prior to 1 July, and in the event that due to extraordinary circumstances the end of the season occurs after 1 July, the date on which the last match of the season is played shall be decisive, shall nominate 1 delegate and 1 deputy delegate to the General Assembly Meeting of PZPN after being informed of the convening of the General Assembly Meeting,
 - a) The Management Board of each of the 3 clubs referred to as “beniaminki” (clubs advancing to the league from a lower competition level) of Ekstraklasa competitions in the season beginning after the 1st day of July shall appoint 1 delegate and 1 deputy;
- 3) The Management Board of each club accepted to the Pierwsza Liga in the season commencing after the 1st day of July indicates 1 delegate and 1 deputy delegate for the General Assembly Meeting of PZPN, after obtaining information that the General Assembly Meeting has been called.

§ 4 Only permanent residents of Poland shall be delegates or deputy delegates to the General Assembly Meeting.

§ 5 Each member referred to in Art. 23 §§ 2, 3, 5, 6, 7 and 8 should inform the Association Office that they will be represented by a deputy delegate and not by a delegate at least 7 days before the date of the General Assembly Meeting. In extraordinary situations, the General Assembly Meeting may admit a delegate reported after this deadline.

§ 6 Delegates to the General Assembly Meeting must be substituted by properly selected deputies if the delegate:

- 1) was appointed a member of the Management Board of PZPN, the Audit Committee or any of the statutory judicial bodies;
- 2) was appointed the Secretary General or is a member of PZPN administration;
- 3) died;
- 4) submitted a letter of resignation;
- 5) had their function revoked based on a resolution of a competent body of a given PZPN member. A function may be revoked particularly in the following instances:
 - a) a penal suit was brought against the delegate by law enforcement agencies for a deliberate felony prosecuted ex officio,
 - b) disciplinary action was instituted by the association authorities in suspicion of having committed an ethical and moral infringement of the football standards,
 - c) the member has ceased to serve the function or perform any other activities as part of the PZPN member organisation;
- 6) was sentenced in a final and binding ruling for a deliberate felony prosecuted ex officio or a deliberate fiscal felony prosecuted by indictment.

§ 7 All PZPN members referred to in § 1 and 2 shall be obligated to notify the PZPN Office forthwith of the full name and address of each delegate and deputy delegate selected by them no later than within 60 days before the planned date of the General Assembly Meeting. With regard to the members referred to in § 2, information on the name and address of the deputy delegate, in particularly justified cases, should be forwarded to PZPN Office no later than 7 days before the date of the General Assembly Meeting.

§ 8 If a delegate is unable to attend the General Assembly Meeting, they may only be represented by a duly elected deputy, subject to the provisions of § 5 and 7 of this Article.

§ 9 The reservation referred to in § 6 pt. 1 shall not deprive a member of the Association's authority, audit or judicial bodies of the right to apply for a delegate's seat at the General Assembly Meeting in its next term, and the right to apply for membership in the aforementioned bodies.

§ 10 The ban on serving the function of delegate following a legal and binding sentence of a court of law for a deliberate felony or a deliberate fiscal felony prosecuted ex officio shall also apply to members of the executive, audit, judicial and advisory bodies, as well as to players, coaches, referees, medical staff members, **football agents**, licensed organisers of football events, observers, delegates and football activists – until the penalty has been removed from the National Criminal Record.

Art. 25 – Invitation to participate in the General Assembly Meeting

The Management Board also invites the following to participate in the General Assembly Meeting of PZPN:

1. Honorary Members and Honorary President of PZPN,
2. former members of the Management Board and Audit Committee of the last term of office who are not delegates for the new term;
3. representatives of Outstanding National Team Players Member Club;
4. other guests.

Art. 26 – Representation at the General Assembly Meeting

§ 1 PZPN members are represented at the General Assembly Meeting of PZPN by their delegates. Each delegate shall have one vote.

§ 2 Only those delegates who are in attendance shall be allowed to vote. Voting by a proxy or by correspondence shall not be allowed.

Art. 27 – Agenda

§ 1 The Management Board of PZPN shall determine the agenda of the General Assembly Meeting based on a proposal of Secretary General of PZPN and PZPN members reported by an authorised statutory body.

§ 2 The agenda of a General Assembly Meeting can be changed by a majority of 2/3 of all votes in the absolute attendance of the majority of delegates.

§ 3 The agenda of a General Assembly Meeting of PZPN should include, in particular:

- 1) a welcoming address from the President of PZPN;
- 2) election of the committee members for the General Assembly Meeting,
- 3) adoption of the agenda and procedural regulations;
- 4) appointment of 3 delegates to verify the minutes of the meeting;
- 5) approval of the minutes of the preceding General Assembly Meeting, if questioned;
- 6) adoption of resolutions concerning affairs which affect the status of the members (acceptances, suspensions, transformations, dismissals or exclusions);
- 7) acceptance of report on the Management Board and Audit Committee operations;
- 8) approval of the financial statements for the preceding year;
- 9) selection of an independent audit company at a request submitted by the Management Board of PZPN;
- 10) appointment of the President, Vice-Presidents, members of the Management Board and the Audit Committee, if scheduled;
- 11) other points, listed in Art. 30, as proposed by PZPN members and the Management Board of PZPN.

§ 4 The General Assembly Meeting shall not pass any resolutions which have not been included in the agenda.

§ 5 Proposals for amendments to the Statutes, together with a brief justification, should be submitted to the Secretary General no later than 30 days before the date of the General Assembly Meeting and may be submitted by a group of at least 5 delegates from among the delegates of PZPN members referred to in Art. 23 §§ 2, 3, 5, 6, 7 and 8.

Art. 28 – Quorum

§ 1 The attendance of at least 2/3 of the delegates shall be required to ensure the validity of the General Assembly Meeting on the first date. The attendance of ½ of the delegates shall be required for the second date.

§ 2 If a quorum is not reached on the second date, the next General Assembly Meeting shall be held within 7 days – according to a decision of the Management Board of PZPN, of which the Secretary General shall notify the members of PZPN – with the same agenda, regardless of the number of delegates. In the absence of a quorum (1/2 of the delegates) on this new date, the assembly shall not have the authority to elect any authorities, dismiss one or more PZPN body members, suspend or expel any members, change the statutes or dissolve the Polish Football Association.

Art. 29 – Adopting resolutions

§ 1 Resolutions of the General Assembly Meeting are adopted by the common majority of votes, unless the provisions of these Statutes state otherwise. Invalid, uncast or withholding votes shall not be taken into account in calculating the majority.

§ 2 In the absence of a contrary resolution of the General Assembly Meeting, the resolutions and decisions adopted shall be effective with the members as of closure of the session.

Art. 30 – Competences of the General Assembly Meeting

The competences of the General Assembly Meeting include, in particular:

1. adopting the agenda for the General Assembly Meeting;
2. approving the minutes from the preceding meeting, if questioned;
3. designating 3 delegates to verify the minutes of the general assembly meeting;
4. designating the members of the election committee, if elections are held during the meeting, and the members of other committees of the General Assembly Meeting;

5. adopting action plans, including auditing and approving the PZPN financial statements (including a chartered auditor assessment) for the past year;
6. selecting an independent audit company at the request of the Management Board of PZPN and accepting a post-audit report;
7. auditing and approving reports on the Management Board and Audit Committee operations for the past year;
8. adopting the statutes and passing resolutions implementing amendments in the statutes and dissolving the Polish Football Association;
9. adopting the action plan for the Association, as well as recommendations for the Management Board of PZPN;
10. appointing the President, Vice-Presidents, members of the Management Board and the Audit Committee,
11. granting the title of Honorary President and Honorary PZPN Member,
12. taking the final decision on cases of admission as a member, suspension or expulsion from the Association;
13. considering and resolving motions of the Management Board and members of PZPN.

II. Management Board of the Polish Football Association

Art. 31 – Composition of the Management Board

§ 1 The Management Board consists of 18 members elected by the General Assembly Meeting.

§ 2 The Management Board of PZPN consists of the following parties, elected in separate votes:

1. President of the Polish Football Association;
2. 5 Vice-Presidents of PZPN, including:
 - a) 3 Vice-Presidents elected on the proposal of the President of PZPN (including the Vice-President for Organisation and Finance, the Vice-President for Coaching and the Vice-President performing other functions determined by the President of PZPN before the candidacy is put to a vote),
 - b) Vice-President for Amateur Football (elected at the request of the Regional Football Associations),

- c) Vice-President for Professional Football (elected at the request of clubs of two highest completion classes);
- 3. 10 members from the list of candidates submitted by the delegates or presented pursuant to Art. 32 §§ 5-7;
- 4. 1 member elected at the request of Ekstraklasa Clubs;
- 5. 1 member elected at the request of Pierwsza Liga Clubs.

§ 3 All persons listed in § 2 may be elected to serve as Vice-Presidents or Management Board Members from among the delegates or persons referred to in Art. 32 §§ 1, 2 and 4.

§ 4 The term of office of the President, Vice-Presidents and Members of the Management Board of PZPN shall be 4 years. They can be re-elected subject to the provisions of Art. 34 § 1.

Art. 32 – Passive voting right

§ 1 Only a delegate to the General Assembly Meeting of PZPN or any other Polish citizen with a permanent abode in the Republic of Poland working within PZPN structures, regional football associations, a professional league and football clubs is allowed to become a candidate for the position of the President of PZPN.

§ 2 Only a person who has not been sentenced for an intentional offence or an intentional fiscal offence prosecuted by public indictment, nor holds a mandate of: Member of the Polish Parliament (Sejm), Member of the European Parliament, Member of the Polish Senate, nor holds an office of: minister, governor, marshal of the region, Secretary of State or Deputy Secretary of State, shall be allowed to become a candidate for the position of the President of PZPN.

§ 3 Candidates for the position of President of PZPN from among delegates or the non-delegates referred to in § 1 should be notified to the Association's Office no later than within 30 days before the voting deadline for the General Assembly Meeting, by at least 15 members from among the regional football associations, clubs from the top two divisions, whereas each authorised entity shall be authorised to notify no more than 2 candidates. Each candidate shall submit a brief resume informing about their education, professional career and advancement path in the Association.

§ 4 The following persons may be candidates to the positions of Vice-Presidents of PZPN and other members of the Management Board of PZPN as well as members of the Audit Committee of PZPN: delegates to the General Assembly Meeting of PZPN and other persons who hold Polish citizenship, reside within the

Republic of Poland and work within structures of PZPN, regional football associations, professional league and football clubs. Candidates referred to above may only be persons who have not been validly convicted of an intentional crime or an intentional fiscal offence prosecuted by public indictment. Each candidate shall submit a brief resume informing about their education, professional career and advancement path in the Association.

§ 5 Candidates for members of the Management Board and the Audit Committee should be submitted – from among the persons referred to in § 3 – to the Office of the Association not later than 30 days before the date of the General Reporting and Election Assembly Meeting of PZPN; the above provision does not apply to the 3 Vice-Presidents elected at the request of the President of PZPN, whose consent to stand as a candidate should be submitted orally to the minutes of the meeting before the election. Each submission of persons referred to in § 1 – § 4 should be accompanied by the consent of the candidate.

§ 6 Each member referred to in Art. 23 §§ 2, 3, 5 and 6, delegates of women's football and futsal (Art. 23 §§ 7 and 8) may submit only one member to the Management Board and the Audit Committee. Notwithstanding the foregoing, § 3 shall apply. No PZPN member shall have more than one member in the Management Board of PZPN (including the President of PZPN) or in the Audit Committee (including the President of the Audit Committee). The above restrictions do not apply to Vice-Presidents of PZPN.

§ 7 The Office of the Association shall notify delegates about the names of proposed candidates at least 20 days before the date of the General Assembly Meeting. In the event that full membership of the Management Board and the Audit Committee cannot be elected from among the aforementioned candidates, the General Assembly Meeting may elect members also from among the delegates present at the Meeting who meet the conditions specified in § 3.

§ 8. The President of PZPN and the Chairman of the Audit Committee may not simultaneously act as President of a Regional Football Association, a club with a football section or any other member, or a member of the Management Board or an internal audit body of Regional Football Associations and professional league, nor can they be owners, shareholders or members of a body of any other member organisation.

§ 9 The President of PZPN, the members of the Management Board, the Audit Committee and the judicial bodies shall be elected and shall perform their functions in accordance with the principles of independence and self-governance.

§ 10. Candidates for the functions of: President of PZPN, member of the Management Board, member of the Audit Committee are required to submit a certificate of no criminal record from the National Criminal Register at the same time as the submission referred to in this article.

Art. 33 – Elections

§ 1 Elections are carried out via secret ballot.

§ 2 An absolute majority of cast and valid votes is required to elect the President of PZPN, Vice-Presidents of PZPN and Members of the Management Board elected at the request of Ekstraklasa and Pierwsza Liga clubs.

§ 3 A simple majority of cast and valid votes is required to elect other Members of the Management Board of PZPN and Members of the Audit Committee of PZPN. In the event that two or more candidates have received an equal number of votes deciding about their election to the Management Board or Audit Committee of PZPN, another election is ordered, featuring only these candidates.

§ 4 The Electoral Committee is responsible for organising and carrying out elections at the General Assembly Meetings of PZPN, in accordance with the Rules of Procedure. Its competences include, in particular, verifying requirements for candidates to PZPN bodies and presenting lists of these candidates to the delegates.

Art. 34 – Election of the President of the Polish Football Association

§ 1 The President's term of office commences as of the end of the General Assembly Meeting which elected them. The number of President's terms of office shall comply with the provisions of the Sports Act. The number of terms of office of the President is in accordance with the provisions of the Sport Act.

§ 2 If:

1. only one candidate for the position of President of PZPN obtained the required number of at least 15 recommendations of members of PZPN, only that one candidate shall join the election;
2. two or more candidates for the position of President of PZPN obtained the required number of at least 15 recommendations of members of PZPN, all these candidates shall join the election;

3. none of the candidates for the position of President of PZPN obtained the required number of recommendations, the election shall include two persons who obtained the highest number of recommendations;
4. under circumstances described in pt. 3 above, more than two candidates obtained the same number of recommendations, the election shall include all candidates who obtained the highest number of recommendations;
5. in the situation referred to in pts. 3) – 4), when:
 - a) in the first place more than one person obtained an equal number of recommendations, the election shall include all these persons,
 - or
 - b) one person obtained the highest number of recommendations, while in the second place more than one person obtained an equal number of recommendations, the election shall include all these persons.

§ 3 If none of the candidates obtained an absolute majority in the first vote, a second vote is ordered, which shall include two candidates who obtained the highest number of votes in the first vote. A simple majority is sufficient in the second and subsequent votes.

§ 4 If, in the first vote, one person obtained the highest number of votes, while in the second place more than one person obtained an equal number of votes, the second or subsequent vote shall include all these persons.

§ 5 Only PZPN members referred to in Art. 23 § 2 and § 3 shall be entitled to submit candidates to the position of President. They shall notify the PZPN Office in writing of the full name of the candidate to Presidency within at least 30 days before the planned date of the General Assembly Meeting. The provision of Art. 32 § 7 sentence 1 shall apply accordingly.

Art. 35 – Competences of the President of the Polish Football Association

The competences of the President of the Polish Football Association include:

1. overseeing all activities of the Management Board;
2. supervising the implementation of resolutions of the General Assembly Meeting, the Management Board, and the Unexpected Concerns Panel;
3. representing PZPN in its external relations;
4. acting on behalf of PZPN;
5. representing PZPN with international football organisations,

6. maintaining regular contact with international federations and domestic football associations;
7. calling Management Board meetings and presiding them;
8. notifying the Association's bodies of the condition of PZPN and all ongoing decisions;
9. supervising the current operations of spokespeople: for ethics, association and disciplinary law protection;
10. approving candidates for managerial positions in PZPN Office, in particular from among those proposed by the Secretary General;
11. granting awards of the President of PZPN for achievements to Members of the Management Board, Secretary General, national team coaches and their staff members, as well as to persons in executive positions in PZPN Office and spokespeople;
12. applying, in particularly justified cases, the right of clemency to individuals validly disciplined, after prior consultation with the Ethics Spokesman;
13. selecting head coach for the first men's and women's national teams and the U-21 national team;
14. submitting a motion with the Management Board of PZPN for the appointment and dismissal of the Chairmen of the Supreme Appeal Committee and the Disciplinary Committee;
15. submitting a motion with the Management Board of PZPN for the appointment and dismissal of the President of the Football Court of Arbitration;
16. submitting a motion with the Management Board of PZPN for the appointment and dismissal of the Secretary General of PZPN;
17. taking other decisions on all matters which fall within the scope of Art. 11 and 12 and not reserved to the competence of the General Assembly Meeting, the Management Board and the judicial bodies of PZPN and other PZPN bodies.

Art. 36 – Organisational principles

§ 1 In the absence of the President, the President's authority shall be exercised at the request of the President of the Association by the Vice-President of PZPN, who shall be appointed by way of resolution by the Management Board.

§ 2 Vice-Presidents and other members of the Management Board oversee and control the activities of internal organizational units of the Association, according to a substantive division of their competences, as determined by way of a resolution by the Management Board of PZPN.

§ 3 Members of the Management Board shall have the right to receive a salary for any activities performed as part of their official functions under separate internal association regulations.

§ 4 In agreements between PZPN and a member of the Management Board, as well as in their disputes, PZPN shall be represented by a member of the Audit Committee specified in its resolution.

Art. 37 – Competencies of the Management Board

§ 1 Competences of the Management Board shall include:

1. implementing the program and the recommendations laid down in resolutions of the General Assembly Meeting;
2. managing the assets and funds of the Association;
3. accepting projects, action plans and financial plans, including a budget for the next year;
4. determining the division of material and non-material rights and the funds derived therefrom;
5. making a proposal to the General Assembly Meeting for the selection of an independent audit company;
6. setting the membership contribution and other fees payable to PZPN involving participation in the statutory activity of the Association;
7. setting the amount of the contribution and fees associated with domestic transfers,
8. preparing and convening the General Assembly Meeting;
9. adopting the Code of Ethics of PZPN;
10. adopting and amending regulations applicable to judicial bodies, Committees, Association's Office and other organisational units of PZPN;
11. adopting the Disciplinary Regulations of PZPN;
12. adopting and issuing various regulations, decisions, regulations and guidelines standardising the exercise of football in the territory of the Republic of Poland, and laws of the game complying with FIFA and UEFA regulations;

13. interpreting the Statutes of PZPN and regulations and other normative acts adopted by the Management Board;
14. ensuring that these Statutes are followed and adopting executive regulations deemed necessary for the implementation of these Statutes;
15. determining the type of football matches organised in Poland, the number of participant teams and dates applicable to them;
16. appointing and dismissing chairmen, vice-chairmen and members of Supreme Appeal Committee and Disciplinary Committee;
17. appointing and dismissing the President of the Football Court of Arbitration;
18. appointing and dismissing chairmen and members of the committees of PZPN;
19. appointing and dismissing the Ethics Spokesman, the Disciplinary Spokesman and the Union Spokesman for the Protection of Association's Legacy, at the request of the President of PZPN;
20. determining the competences of the Ethics Spokesman, the Disciplinary Spokesman and the Spokesman for the Protection of Association's Legacy;
21. appointing and dismissing the Secretary General of PZPN at the request of the President of PZPN;
22. taking decisions on the selection of national team coaches (except for the men's and women's first teams and the U-21 national team);
23. setting the amount of performance bonuses for Polish national team players;
24. setting the amount of remuneration for Polish national team players for the use of their image;
25. establishing the principles of advancement and qualification in sports competitions at PZPN level;
26. submitting a motion for the award of public organization status;
27. exerting control of the compliance of the statutes of the direct members of PZPN with the statutory provisions adopted by FIFA, UEFA and PZPN;
28. adopting the Regulations of the Management Board of PZPN,
29. adopting other decisions and resolutions in all matters excluding those which are reserved to the competences of the General Assembly Meeting, the President, the Audit Committee and judicial bodies of the Association.

§ 2 In the period between sessions of the Management Board, all urgent matters and decisions pertaining to the activity of the Association shall be handled by the Unexpected Concerns Panel comprising the President and the Vice-Presidents. The term of office of the Panel shall be 4 years.

§ 3 All resolutions and decisions of the Unexpected Concerns Panel shall be presented at the next meeting of the Management Board.

§ 4 The Unexpected Concerns Panel operates under Regulations adopted by the Management Board of PZPN.

Art. 38 – Prohibition on combining functions

§ 1 A Member of the Management Board and the **Audit Committee** shall not combine the term of office with a function in other Association bodies, excluding the function of delegate to the General Assembly Meeting, called to elect the Association officers. A Member of the Management Board shall not combine the term of office with a function in the Audit Committee, the Management Board's jurisdiction or with a term of office as the Secretary General of PZPN.

§ 2 A member of the Management Board and the **Audit Committee** shall not:

1. run a business related to the statutory tasks of PZPN;
2. hold shares in commercial companies conducting business activities related to the performance of the statutory tasks by PZPN;
3. be a partner of a commercial partnership conducting a business activity related to the performance of the statutory tasks by PZPN;
4. be a person who has been convicted of an intentional offence or an intentional tax offence prosecuted by public indictment under a final and binding judgment;
5. combine this position with his/her work for the ministry supporting the minister responsible for physical culture on the basis of an employment contract or a civil-law contract;
6. combine this position with the position of national team head coach or with the position held in the national team coaching staff in football;
7. serve as a member of a body, a proxy or an attorney for an entity providing services, deliveries or construction works for PZPN, including financial or material sponsoring services;
8. be the immediate family within the meaning of Art. 115 § 11 of the Penal Code of 6 June 1997 of a person running a business consisting in providing

services, deliveries or construction works to PZPN, including financial or material sponsoring services;

9. be the immediate family within the meaning of Art. 115 § 11 of the Act of 6 June 1997 – the Penal Code, of a person:
 - a) holding shares in commercial companies,
 - b) being a partner of a commercial partnership,
 - c) being a member of the body, or a proxy or representative, in another entity conducting a business activity,
if the business activity conducted by such entity involves the provision of services or supplies or the performance of construction works, including financial and in-kind sponsorship services, to PZPN;
10. be a former employee, officer or soldier in the state's safety authorities referred to in Art. 5 of the Act of 18 December 1998 on the Institute of National Remembrance – Commission for the Prosecution of Crimes against the Polish Nation, in the period from 22 July 1944 until 31 July 1990,
11. be a person who was subject to disciplinary sanctions for doping in sport for more than 24 months of disqualification.

§ 3 Each member of the Management Board and the Audit Committee shall be obligated to refrain from any activities deemed competing with the interest of PZPN, should maintain impartiality in the performance of their obligations, and exercise all efforts as to cater to the extraordinary character of the tasks vested in it.

§ 4 If any competing interests arise between PZPN and a Member of the Management Board **or the Audit Committee**, their immediate family within the meaning of Art. 115 § 11 of the Act of 6 June 1997 – the Penal Code, or any other interests of persons personally related to the Management Board Member, the Management Board Member shall refrain from voting on such matters.

§ 5 A member of the internal audit body may not be a person who is a member of the Management Board or a spouse, relative or relative by blood or marriage up to the second degree of a member of the Management Board or related to him/her by adoption, custody or guardianship or to whom a member of the Management Board is in a relationship of official superiority within a structure other than PZPN.

Art. 39 – Detailed provisions

§ 1. If, as on their election day, a newly appointed Member of the Management Board or the **Audit Committee**:

- a) conducts a business activity referred to in Art. 38 § 2 pt. 1;
- b) holds shares referred to in 38 § 2 pt. 2;
- c) is a partner of a commercial partnership referred to in 38 § 2 pt. 3;
- d) performs work for the ministry supporting the minister responsible for physical culture;
- e) holds the position of national team head coach or the position in the national team coaching staff;
- f) is a member of the body, or a proxy or representative of the entity, providing services or deliveries or performing construction works, including financial or in-kind sponsorship services, to PZPN;
- shall be obligated to terminate this business, dispose of all shares, leave the partnership, terminate the agreement or resign from the functions served within 30 days from the day of their appointment to a function with PZPN.

§ 2 If, as of their appointment date, the newly appointed Member of the Management Board or the **Audit Committee** is the immediate family within the meaning of Art. 115 § 11 of the Act of 6 June 1997 – Penal Code, for a person referred to in 38 § 2 pts. 7 and 8 – is obliged to resign from this position within 30 days from taking up the position unless his/her closest relative ceases to conduct his/her business activity, sells shares, withdraws from the company or terminates the agreement or ceases to be a member of the body, proxy or representative.

§ 3 If the obligations referred to in § 1 or 2 are not fulfilled, the General Assembly Meeting shall recall the Member of the Management Board **or the Audit Committee** forthwith, but no later than within 3 months from the ineffective lapse of the date referred to in sec. 1 or 2.

Art. 40 – Resignation of the President of PZPN

If the President chooses to resign in between General Assembly Meetings, the Management Board shall assign their responsibilities to one of the Vice-Presidents, who shall fulfil them until the next General Assembly Meeting, which shall elect the new President of the Association.

Art. 41 – Dismissal or temporary suspension of a member of a statutory body of the Association

§ 1 Membership in the Management Board of PZPN or the Audit Committee of PZPN ceases in case of death or voluntary resignation of a Member of the Management Board or the Audit Committee of PZPN, as well as in the event the aforementioned persons are dismissed as provided for in § 2–4 below or in Art. 43, in particular if recommendation for persons referred to in Art. 42 § 1–3 is revoked. Provisions of Art. 39 § 2 shall apply accordingly.

§ 2 The General Assembly Meeting shall have the authority to dismiss a Member of the Management Board, a member of the Audit Committee or a member of any other PZPN body, or to suspend them in their membership rights.

§ 3 A member of the Management Board, the Audit Committee or any other PZPN body shall be dismissed if convicted in a final and binding sentence for deliberate felony or deliberate fiscal felony prosecuted ex officio, and in the following instances:

- a) a final and binding disqualification sentence for a deliberate disciplinary offence;**
- b) a gross violation of the Statutes of PZPN or any other association by-laws by a member of the Management Board, a member of the Audit Committee of any other body of the Association, or gross negligence in the performance of their membership obligations.**

§ 4 A member of the Management Board, the Audit Committee or any other PZPN body shall be dismissed or temporarily suspended in the following instances:

- 1. criminal proceedings were initiated against the aforementioned person by law enforcement authorities for a deliberate felony or a deliberate fiscal felony prosecuted ex officio;**
- 2. disciplinary action was instituted by the association authorities in suspicion of an ethical and moral infringement of football standards.**

Art. 42 - Membership in the Management Board resulting from recommendations

§ 1 Should any of the 3 Vice-Presidents who are elected at the request of the President of PZPN cease to be a member of the Management Board, also in the event that the recommendation is withdrawn by the President of PZPN, by-election shall take place at the next General Assembly Meeting. Until this General Assembly Meeting, the Management Board operates with a reduced number of members. The candidate for the vacant position in the Management Board shall be nominated by the President of PZPN.

§ 2 Should the Vice-President for Professional Football, a Member of the Management Board elected at the request of Ekstraklasa clubs or a Member of the Management Board elected at the request of Pierwsza Liga clubs cease to be a member of the Management Board, including if these entities revoke their recommendations for the aforementioned persons, by-election shall take place at the next General Assembly Meeting. Until this General Assembly Meeting, the Management Board operates with a reduced number of members. The candidate for the vacant position in the Management Board shall be nominated by, respectively: clubs of the two highest divisions in Poland, Ekstraklasa clubs or Pierwsza Liga clubs. A candidate for the position of Vice-President of PZPN or Member of the Management Board of PZPN nominated by Ekstraklasa clubs and/or Pierwsza Liga clubs may – until election – participate in operations of the Management Board as an invited guest.

§ 3 Should the Vice-President for Amateur Football cease to be a member of the Management Board, by-election shall take place at the next General Assembly Meeting. Until this General Assembly Meeting, the Management Board operates with a reduced number of members. The provisions of the fourth sentence of § 2 shall apply accordingly.

§ 4 At least half of the clubs of the two highest divisions in Poland can submit to the Secretary General of PZPN a written request to revoke recommendation for the Vice-President for Professional Football, along with a request for his dismissal. In this event, should the aforementioned Vice-President be dismissed, a by-election shall take place at the next General Assembly Meeting, in accordance with the procedure set forth in § 2 and § 3. In the event that the request referred to in the first sentence is submitted, the agenda of the next General Assembly Meeting shall include an item concerning dismissal of the previous and election of the new Vice-President for Professional Football. The provision of this paragraph concerns, respectively, revocation of recommendation for a Member of the

Management Board elected at the request of Ekstraklasa clubs or Pierwsza Liga clubs.

§ 5 At least half of the Regional Football Associations can submit to the Secretary General of PZPN a written request to revoke recommendation for the Vice-President for Amateur Football, along with a request for his dismissal. In this event, should the aforementioned Vice-President be dismissed, a by-election shall take place at the next General Assembly Meeting, in accordance with the procedure set forth in § 2 and § 3. In the event that the request referred to in the first sentence is submitted, the agenda of the next General Assembly Meeting shall include an item concerning dismissal of the previous and election of the new Vice-President for Amateur Football.

Art. 43 – Motion to dismiss or temporarily suspend a Member of the Management Board, the Audit Committee or any other body of PZPN

§ 1 A motion to dismiss or suspend a member of the Management Board or the Audit Committee for a fixed period must be justified in writing. The motion shall be submitted by the Management Board of PZPN. It is sent to delegates to the General Assembly Meeting with the agenda.

§ 2 A member of the Management Board or the Audit Committee against whom a dismissal or suspension motion was filed shall have the right to defend themselves during the General Assembly Meeting.

§ 3 If the motion to dismiss a member of the Management Board, the Audit Committee or any other PZPN body, or relatively to suspend the member concerned, is upheld as of the approval of the agenda, the General Assembly Meeting shall vote on it in a secret ballot. The majority of 2/3 votes cast in the absolute attendance of the majority of delegates shall be required to dismiss or suspend the said members.

§ 4 A dismissed or temporarily suspended member shall be terminated from their function with immediate effect.

§ 5 In instances referred to in Art. 41 § 3 and § 4, by a majority of 2/3 of votes cast in the attendance of the absolute majority of the Management Board Members, the Management Board of PZPN, excluding the President of PZPN, shall have the authority to suspend a member of the Management Board or any other PZPN body until the next General Assembly Meeting, which should adopt a resolution concerning the suspended PZPN body member.

§ 6 The provisions of § 1–5 above and the provisions of Art. 41 shall apply to motions to dismiss or suspend the members of statutory bodies and all parties

referred to in Art. 24 § 10, considered by the management board of PZPN or of the respective regional football association.

Art. 44 – Co-optation. Supplementary elections.

§ 1 Subject to the contents of Art. 42 - At their next meeting, the Management Board and the Audit Committee shall co-opt new persons to their composition for all vacant functions of Management Board Members referred to in Art. 31 § 2 sec. 3 and all vacant functions of Audit Committee Members. They appoint new members from among the persons who obtained the next highest number of votes during the last General election Assembly Meeting. If two or more candidates for a single vacant seat obtained the next highest number of votes, co-optation takes place via election, ordered by the President of PZPN and carried out by the Management Board of PZPN, from among these candidates (regarding co-option of Management Board members) or as a result of a vote ordered by the Chairman of the Audit Committee from among these candidates by the Audit Committee of PZPN (regarding co-option of Audit Committee members). Such co-opted members shall be appointed for the period until the next General Assembly Meeting, during which elections must be held for the remaining term of office. The number of co-opted members of a body may not exceed 1/3 of the total number of elected members.

§ 2 If the membership of more than 1/3 of the members of the Management Board or the Audit Committee ceases during the term of office, the Management Board or the Audit Committee shall operate with a reduced number of members until the next General Assembly Meeting, during which by-elections will be held.

§ 3 The elections referred to in § 2 shall apply to the remaining term. When the number of authorised members of the Management Board of PZPN has decreased and reaching the required quorum is not possible, the general meeting may be called by the Audit Committee, and if this is not possible, by the President of PZPN or the Chairman of the Audit Committee, or the Secretary General of PZPN.

Art. 45 – First session of the Management Board

The Management Board shall be established as at its first session, which should take place no later than within 14 days from the election date.

Art. 46 – Normal mode of operation of the Management Board

§ 1 The Management Board sessions should be held at least 8 times a year.

§ 2 Unless these Statutes or the regulations referred to in § 5 state otherwise, decisions (resolutions) of the Management Board shall be adopted by common majority of votes in the attendance of at least a half of the statutory Management Board members. Invalid, uncast or withholding votes shall not be taken into account in calculating the majority. With an equal number of votes, the President shall have the casting vote.

§ 3 In personal matters, the ballot shall be secret if a pertinent request is made by at least 1/3 of the Management Board members in attendance. In such case, the voting shall be carried out by the recruitment committee comprising three Management Board members selected by the Management Board in an open ballot.

§ 4 The Management Board sessions are recorded or a stenographic record is drawn up. Minutes or the stenographic record are signed by the President of PZPN or the acting Vice-President, if the President is absent, and a recorder. The Management Board shall approve the minutes (the stenographic record) at the subsequent Management Board session.

§ 5 The scope and the mode of operations of the Management Board of PZPN are laid down in regulations adopted by the Management Board.

Art. 47 – Liability

If any of the PZPN members, players, coaches, **football agents**, referees, medical staff members or football activists are found to have violated these Statutes, the provisions, regulations, rules, resolutions or decisions of PZPN authorities, depending on the circumstances, the Management Board shall have the right to apply the following measures pertaining to the Association's organisation and membership:

1. point their attention to the violations claimed and demand that they are rectified in a specific term,
2. refuse organisational assistance or other support,
3. demand that any resolutions or decisions adopted in organisational and membership matters, found to be non-compliant with the Statutes of PZPN and other association regulations are suspended or repealed.

CHAPTER VIII

Audit body

Art. 48 – Audit Committee

§ 1 The Audit Committee consists of 7 members, including a chairman, a vice-chairman and a secretary. Their term of office is 4 years.

§ 2 At least once a year, the Audit Committee carries out an audit of the totality of the statutory and business activities of the Polish Football Association, insofar as the last of them is focused on the financial activities and the performance of the General Assembly Meeting. The audit shall not assume the rulings of PZPN judicial bodies.

§ 3 The Audit Committee shall submit to the General Assembly Meeting a report on the audit of the Association's activities, and shall have the authority to recommend to the General Assembly Meeting to approve the financial statements of the Polish Football Association for the financial year.

§ 4 The Audit Committee shall have the right to submit motions to the Management Board resulting from the findings of the audit and to demand explanations or reports, or the removal of the irregularities found; however, it shall not have the right to submit motions to entities and bodies outside the Association.

§ 5 The Chairman of the Audit Committee or any authorized Committee Member shall have the right to attend any session of the Management Board or any other bodies.

§ 6 No member of the Audit Committee with the Polish Football Association shall be an employee, officer or soldier in the state's safety authorities referred to in Art. 5 of the Act of 18 December 1998 on the Institute of National Remembrance – Commission for the Prosecution of Crimes against the Polish Nation, in the period from 22 July 1944 to 31 July 1990.

§ 7 1. Each member of the Audit Committee shall be obligated to refrain from any activities deemed competing with the interest of PZPN, should maintain impartiality in the performance of their obligations, and exercise all efforts as to cater to the extraordinary character of the tasks vested in it. Members of the Audit Committee shall not be Members of the Management Board.

§ 8 2. If any competing interests arise between PZPN and a Member of the Audit Committee, their immediate family within the meaning of Art. 115 § 11 of the Act of 6 June 1997 - the Penal Code, or any other interests of persons personally related to the Member of the Audit Committee, the Member shall refrain from voting on such matters.

§ 9 The Audit Committee operates under independently adopted Regulations.

§ 10 Resolutions of the Audit Committee are adopted by the common majority of votes in the attendance of at least a half of its members.

CHAPTER IX

Judicial bodies of PZPN

Art. 49 – Judicial authority of PZPN

Judicial bodies of PZPN have the right to adjudicate on the disciplinary, ethical or statutory liability of the members of the Association and all persons bound by PZPN regulations, and to resolve any property and non-property disputes arising between them that may be subject to settlement, including those concerning the contractual stability of players and to adjudicate on club licences.

Art. 50 – Right to impose sanctions

Subject to separate provisions, judicial bodies have the right to apply statutory sanctions and impose disciplinary penalties upon the members of PZPN and all persons bound by PZPN regulations who engage in unsportsmanlike and unethical behaviour, as well as who violate specific regulations and rules applicable to football or fail to comply with decisions of the judicial bodies of PZPN.

Art. 51 – Judicial bodies

§ 1 The judicial bodies of PZPN are:

1. Disciplinary Committee;
2. Supreme Appeal Committee;
3. Football Court of Arbitration.

§ 2 Judicial authorities shall be appointed for a four-year term equal to the term of the Management Board, provided that their term of office shall finally expire on the date on which the composition of the judicial body concerned is established for the new term of office, unless otherwise provided by special provisions or by resolutions adopted by the General Assembly Meeting.

§ 3 Members of the judicial bodies shall not at the same time be members of the Management Board, the Audit Committee or any other judicial body of PZPN.

Members of the judicial bodies shall only be persons without a final judgement imposed upon them by a common court for an intentional offence or a final decision imposed upon them by a disciplinary body for an intentional disciplinary offence.

§ 4 The provisions of § 3 sentence 2 shall apply accordingly to the members of Referees Committee, Club Licensing Committee, the Licensing Appeal Committee, as well as other PZPN committees and teams.

§ 5 The disciplinary bodies are the Disciplinary Committee and the Supreme Appeal Committee, adjudicating on disciplinary and ethical matters of the members of the Association and persons bound by PZPN regulations. The Chairs and at least 1/3 of the members of these bodies must hold a university degree in law.

§ 6 The Football Court of Arbitration is a judicial body appointed to settle property and non-property disputes which are subject to settlement, including those concerning contractual stability and club licences.

§ 7 The Football Court of Arbitration acting in composition of 5 members is also competent to consider appeals against the final decisions of the Licensing Appeal Committee concerning a suspension of a licence, termination of a licence, or refusal to grant a licence.

Art. 52 – Appointment of judicial bodies

§ 1 The Chairpersons of the Disciplinary Committee and the Supreme Appeal Committee shall be appointed and dismissed by the Management Board of PZPN at the request of the President of PZPN.

§2. Vice-chairpersons, secretaries and members of judicial bodies referred to in § 1 shall be appointed and dismissed by the Management Board of PZPN at the request of the chairpersons of these bodies.

Art. 53 – Rules of liability to disciplinary action

§ 1 The disciplinary bodies and their jurisdiction, competences, rules and disciplinary action procedures as well as the type of disciplinary measures and their degrees, are defined by the provisions of the Disciplinary Regulations of PZPN, adopted by the Management Board of PZPN.

§ 2 The disciplinary bodies referred to in Section 1 shall also be appointed to adjudicate on matters resulting from the PZPN Code of Ethics.

§ 3 Liability to disciplinary action for the use of doping in sport is defined by the Model Anti-Doping Rules constituting an integral part of the Disciplinary Regulations of PZPN, adopted by the Management Board of PZPN, compliant with the Disciplinary Codes of FIFA and UEFA .

§ 4 PZPN recognises and respects the rules of disciplinary action regarding doping in sport as set out in the currently applicable common law on combating doping in sport, as well as the role of the Polish Anti-Doping Agency in implementing these rules.

Art. 54 – Disciplinary Committee of PZPN

§ 1 The Disciplinary Committee is composed of 7–13 members, including the Chairperson, 2 Vice-Chairpersons and a Secretary.

§ 2 The rules of procedure of the Committee shall be determined by the Management Board of PZPN by way of a Resolution.

Art. 55 – Supreme Appeal Committee of PZPN

§ 1 The Supreme Appeal Committee is composed of 8–11 members, including the Chairperson, Vice-Chairperson and Secretary.

§ 2 The rules of procedure of the Supreme Appeal Committee of PZPN shall be determined by the Management Board of PZPN by way of a Resolution.

§ 3 The competence of the Supreme Appeal Committee of PZPN includes in particular considering cases specified in the Disciplinary Regulations of PZPN, as well as considering, on the basis of separate regulations: appeals against decisions of PZPN bodies authorised to adjudicate in the first instance on the basis of cassation appeals.

§ 4 The Chairperson of the Supreme Appeal Committee may be invited to meetings of the Management Board and other bodies.

Art. 56 – Football Court of Arbitration

§ 1 The Football Court of Arbitration is established to resolve all disputes concerning property or non-property rights, which may be subject to settlement,

including those concerning contractual stability of players and club licences referred to in Art. 51 § 7 of the Statutes – arising in relation to practice, organisation, promotion and development of the sport of football – which are meant to be resolved via arbitration as provided for by FIFA, UEFA and PZPN statutes and regulations or through an arbitration clause.

§ 2 The Football Court of Arbitration is a permanent arbitration as defined in Art. 1158 of the act of 17 November 1964 – Code of Civil Procedure and operates pursuant to Art. Art. 1154–1217 of the above-mentioned Code.

§ 3 The Football Court of Arbitration is an impartial and independent arbitration tribunal within the meaning of the FIFA regulations, guidelines or circulars, in particular within the meaning of the FIFA Regulations on the Status and Transfer of Players.

§ 4 The procedure for appointing the members of the Football Court of Arbitration, its organisational structure, the status of the arbitrators and the detailed rules of procedure before this Court shall be determined by the Management Board of PZPN in the form of regulations, applying the provisions of the Code of Civil Procedure and taking due account of FIFA regulations, guidelines or recommendations, including the rules for the establishment of national arbitration courts recommended or required by FIFA.

§ 5 Football Court of Arbitration shall consist of at least 31 arbitrators. A state court judge may not be an arbitrator of the Football Court of Arbitration. The above does not apply to retired judges.

§ 6 Final decisions of the Football Court of Arbitration shall be enforceable unless their enforcement is suspended by a decision of a common court pursuant to separate provisions or unless an amount corresponding to the amount resulting from the arbitration award is deposited on the PZPN account until the appeal to overturn the judgement of the Football Court of Arbitration has been considered by a common court in accordance with the national law.

§ 7 The Chair of the Football Court of Arbitration may be invited to meetings of the Management Board and other bodies.

Art. 57 – Arbitration clause

§ 1 Any disputes arising from a membership relationship with PZPN shall be settled by the Football Court of Arbitration.

§ 2 Members of PZPN and persons subject to the regulations of PZPN are required to formulate arbitration clauses providing for the exclusive jurisdiction of the

Football Court of Arbitration in contracts concerning the practice and organisation of football sports, the settlement of which in the course of arbitration proceedings is provided for by the statutes and regulations of FIFA, UEFA and PZPN.

Art. 58 – Arbitration

PZPN shall appoint or approve an Arbitration Tribunal which shall have jurisdiction to settle internal domestic disputes, between PZPN and its members and persons who are subject to the rules of PZPN under the Statutes of PZPN. In the absence of such a court, disputes shall be settled by the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland.

Art. 59 – Prohibition against omitting the arbitration procedures

§ 1 PZPN, its members and persons who, pursuant to these PZPN Statutes, are bound by PZPN regulations, shall not submit any disputes arising from practice, organisation, popularisation and development of football to state courts, if their resolution by means of arbitration procedures is provided for by the statutes and regulations of FIFA, UEFA and PZPN, unless expressly provided otherwise in these Statutes, FIFA regulations or the provisions of common law. Any doubts in this respect shall be resolved by FIFA, UEFA and PZPN.

§ 2 PZPN has jurisdiction over internal domestic disputes, i.e. disputes between parties affiliated to PZPN, including foreign players and coaches providing their footballing services in Poland, unless the jurisdiction of FIFA and CAS bodies has been expressly specified upon signing the contract with these persons. FIFA has jurisdiction over international disputes, i.e. disputes between clubs which belong to different football associations and/or national federations.

§ 3 A breach of the prohibition specified in § 1 shall constitute a gross violation of the association law and shall be subject to disciplinary actions.

Art. 60 – Court of Arbitration for Sport (CAS)

§ 1 In accordance with the relevant FIFA and UEFA Statutes, in any disputes subject to arbitration, each appeal against a final and binding decision of FIFA or UEFA is heard and resolved by the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland.

§ 2 PZPN shall ensure full compliance of its statutory bodies, its members and persons bound by PZPN regulations with any final decision issued by a judicial body of FIFA and/or UEFA and/or CAS.

§ 3 In addition, PZPN recognises that FIFA and the World Anti-Doping Agency (WADA) have the right of appeal before CAS against intra-association final decisions in doping cases which must be submitted to FIFA and WADA without delay.

Art. 61 – Accomplishment of the statutory right to appeal against decisions of disciplinary bodies

§ 1 Pursuant to the provisions of the Act, members of PZPN and persons bound by PZPN regulations have the right to appeal against a final decision of the disciplinary bodies.

§ 2 PZPN is a party to the proceedings before the bodies adjudicating under the Act on Appeals against Decisions of Disciplinary Bodies. PZPN has the right to employ any and all means of appeal against a decision resulting from the examination of an appeal against decisions of disciplinary bodies.

§ 3 PZPN shall ensure full compliance of its bodies, members and persons bound by PZPN rules with any final decision issued by the competent statutory body resolving an appeal against the decisions of disciplinary bodies.

Art. 62 – Non-statutory possibilities of appealing against decisions of judicial bodies

The Management Board of PZPN may, by means of a resolution, specify cases in which members of PZPN and persons bound by PZPN regulations have the right to appeal against the final decisions of the judicial authorities if such a right does not result from the provisions of the Act. The resolution shall specify the type of cases, the court of arbitration outside the PZPN structures competent to resolve the appeal, and the procedure to be followed.

CHAPTER X

Spokespersons of PZPN

Art. 63 – Spokespersons of PZPN

§ 1 The following functions exist in the Polish Football Association, for which persons are appointed for a 4-year term of office and from which they are dismissed by the Management Board of PZPN:

1. Disciplinary Spokesman,
2. Ethics Spokesman,
3. Spokesman for the Protection of Association's Legacy.

§ 2 The Disciplinary Spokesman is appointed to conduct preliminary investigations, submit and support petitions for instituting disciplinary proceedings in cases of disciplinary offences and appeals against the decisions of PZPN disciplinary bodies issued in regard to these offences due to their perpetration at all levels of competition, in particular in connection with corruption, doping, unauthorised betting and flagrant cases of racism and hooliganism related to football matches.

§ 3 The Ethics Spokesman is appointed to take any and all legally permitted actions in order to ensure that members of PZPN and persons bound by PZPN regulations adhere to the rules and provisions of the PZPN Code of Ethics, focused in particular on guaranteeing fair sports competition based on the principles of fair play, equal opportunities for the competitors and integrity of sports competitions. He or she has the right to submit and support petitions for instituting disciplinary proceedings in cases of violations resulting from the PZPN Code of Ethics and to file appeals against the decisions issued in such proceedings.

§ 4 The Spokesman for the Protection of Association's Legacy has the right, in particular, to:

1. lodge appeals with the Supreme Appeal Committee and the Licensing Appeal Committee against the decisions of the first instance bodies in all cases falling within the jurisdiction of these bodies;
2. file petitions to institute intra-association proceedings;
3. file petitions for resumption of proceedings concluded with a final decisions of the disciplinary bodies or any other bodies competent to adjudicate in the first or second instance;
4. participate in any and all proceedings before the disciplinary bodies of the PZPN or any other bodies competent to adjudicate in the first or second instance.

§ 5

1. Proceedings concluded with a final decision or ruling of the bodies specified above in § 4 pt. 3 shall be resumed at the request of the Spokesman for the Protection of Association's Legacy if new circumstances, unknown to that body at the time of issuing the decisions, are discovered, or in the event of gross violation of the Polish Football Association's regulations by that body in the course of examining the case.
2. When filing a petition for resumption of proceedings, the Spokesman for the Protection of Association's Legacy acts ex officio or at the written request of a party to the proceedings.
3. A petition from a party to the proceedings is subject to fee applicable in cessation proceedings regulated in the Disciplinary Regulations of PZPN, payable if the request of the party is accepted by the Spokesman for the Protection of the Association's Legacy. The fee shall be reimbursed if the petition is accepted by the competent body.
4. The body competent to consider the petition for resumption of proceedings is the body which made a ruling in the last instance.
5. Submission of a petition for resumption of proceedings shall suspend the enforcement of a binding ruling until the final resolution of the petition.
6. The body with which the petition has been lodged shall uphold the existing decision if it finds that there are no grounds for resumption, or revoke it and issue a new decision if it finds that there are grounds for revoking it.
7. Parties may use the general principles to appeal against a decision of a body adjudicating in the first instance. If a petition for resumption of proceedings has been considered by an appeal body, the decision of that body is final.

§ 6 The competences of the Disciplinary Spokesman Ethical Spokesman and the Spokesman for the Protection of Association's Legacy are defined in separate regulations adopted by the Management Board of PZPN.

§ 7 The Spokespersons have the right to participate in meetings of the Management Board and other bodies.

CHAPTER XI

Professional and amateur football

Art. 64 – Professional football

§ 1 Professional football includes competitions conducted at the central level, i.e. from Trzecia Liga to the highest level of competition.

§ 2 It is the exclusive competence of PZPN to define the rules for the organisation and implementation of sports competition, including the establishment and enforcement of sports, organisational and disciplinary rules at the professional level.

§ 3 PZPN may authorise (entrust/contract - in accordance with the regulations for the organisation of football competitions) WZPN to carry out competitions at the level of Trzecia Liga on its behalf.

Art. 65 – Amateur football

§ 1 Amateur football, including children's and youth football includes competitions held at a regional level, i.e. at the level of Czwarta Liga and lower, as well as children's and youth competitions, subject to competitions conducted by PZPN.

§ 2 Determining the rules for organising and conducting sports competition at the amateur level is within the competence of the WZPN governing the above-mentioned games, taking into account and respecting the sports and disciplinary rules adopted by the PZPN.

CHAPTER XII

Status of Polish players

Art. 66 – Amateur and professional players

§ 1 The players playing football in Poland can have a status of amateur or professional player.

§ 2 A player is considered amateur when due to practising football or performing other activities connected to football they do not receive any financial or material remuneration other than reimbursement of actual costs beard during participation in the official games organised by PZPN. Travel and accommodation expenses incurred in connection to the participation in the match, and expenses on the

football equipment, insurance and training can be reimbursed without questioning the status of amateur.

§ 3 A player who has a contract with a club and a player who receives remuneration or any other consideration in cash or kind in excess of that specified in § 2 for practising football or any related activity will be deemed to be a professional player.

§ 4 The status of football players and the rules for changing their club affiliation are specified by the Management Board of PZPN by way of a resolution, after consulting with the professional league pursuant to the provisions of the current FIFA Regulations concerning the Status of Players and Player Transfers.

§ 5 The rights and obligations of professional players and the detailed principles defining the minimum requirements for standard player contracts in the professional football sector shall be determined by the Board of the PZPN by way of a resolution.

Art. 67 – Image publication

§ 1 Each member of the national team shall render, under exclusive rights, their image in the official uniform of the Polish national team to PZPN, which shall be authorised to use this image for its economic purposes, as stipulated by the regulations of the Association.

§ 2 Prior to being called up to the national or Olympic team, a player shall consent to the publication of his/her image in the national team kit within the meaning of copyright and related rights.

CHAPTER XIII

Professional League

Art. 68 – Commissioning professional league matches

§ 1 PZPN shall commission the management of matches in the highest football division in the form of professional league to a legal person operating as a joint-stock company based on the provisions of the Code of Commercial Companies. Commissioning any other competitions to a joint-stock company managing competitions in a given division shall be performed solely at its consent.

§ 2 The following matters shall be exclusively handled by PZPN:

1. referee matters;
2. granting licenses to clubs;
3. disciplinary matters;
4. fighting doping in football;
5. undertaking actions necessary to ensure integrity and fairness of football competitions, neutrality with respect to politics and religion and non-discrimination.

Art. 69 – Principles of functioning of the professional league

§ 1 The principles of functioning of the professional league are established in the form of an agreement concluded by and between the Association and the company referred to in art. 68 § 1, which should guarantee at least:

1. completion of all domestic and foreign liabilities, including tasks which have been specified in the Act on Sport;
2. exercise of disciplinary authority;
3. completion of tasks related to the proper preparation of national teams to participating in international competitions;
4. participation in revenues related to the management of a professional league;
5. observance of statutes, regulations and decisions of PZPN, FIFA and UEFA and guaranteeing that they will be followed by their members;
6. observance of the laws of the game, including the Futsal and beach soccer laws of the game.

§ 2 PZPN shall have the right to authorise the joint-stock company managing the competitions under a professional league to exercise these statutory powers of PZPN which have not been legally reserved to the Association.

§ 3 The initial text of the Statutes and the rules of the professional league, as well as all of their amendments shall be approved by the Management Board of PZPN.

CHAPTER XIV

Administrative bodies of PZPN

Art. 70 – Secretary General of PZPN

§ 1 The Secretary General of PZPN is the Association's administrative body. The Secretary operates and fulfils their tasks through employees and associates of the Office of PZPN.

§ 2 The Secretary General of PZPN is appointed and dismissed by the Management Board of PZPN at the request of the President of PZPN, and works under a separate employment contract or a civil-law contract.

§ 3 The Secretary General is responsible for overseeing the correct functioning of the Association's Office, exercising the powers vested in them by the Management Board of PZPN in separate resolutions.

Art. 71 – Competences of the Secretary General of PZPN

The Secretary General of PZPN is particularly in charge of:

1. enforcing the resolutions and decisions of the General Assembly Meeting, the Management Board and the Unexpected Concerns Panel,
- 2. organising the General Assembly Meeting and sessions of the Management Board, as well as sessions of other bodies,**
3. drawing up minutes of the General Assembly Meeting, the Management Board sessions and the sessions of other bodies, excluding judicial bodies,
4. properly managing and overseeing the financial matters of the Association,
5. overseeing PZPN correspondence,
6. maintaining regular contact with Association members, international federations and domestic football associations,
7. organizing the works of the Association's Office,
8. employing and dismissing PZPN Office employees in agreement with the President of PZPN,
9. proposing candidates to management positions in the PZPN Office, to be approved by the President of PZPN and the Management Board.

Art. 72 – Sports Director

§ 1 The Sports Director of PZPN is appointed and dismissed by the Management Board of PZPN and fulfils their obligations under a separate employment contract or a civil-law contract.

§ 2 The competences of the Sports Director of PZPN include, in particular:

1. analyzing game systems and methods of work of all Polish national teams in football,

2. developing and presenting directions for change in football training in order to raise the level of Polish football,
3. participating in the process of continuous training, selection and assessment of the performance of coaches working with Polish national teams,
4. presenting proposals for appointing and dismissing coaches for the Polish national team in football in different age categories,
5. cooperating with coordinating coaches in Regional Football Associations and player training centers,
6. performing other functions stipulated in the Regulations issued by the Management Board of PZPN.

§ 3 The Sports Director of PZPN is subordinate to the Secretary General of PZPN.

Art. 73 – PZPN Office

The PZPN Office operates in accordance with regulations approved by the Management Board of PZPN by way of a resolution. Office employees and associates are subordinate to the Secretary General of PZPN.

CHAPTER XV

Committees and other advisory bodies of PZPN

Art. 74 – PZPN Committees

§ 1 The club licensing bodies are: Club Licensing Committee and Licensing Appeal Committee. Each of the aforementioned committees is composed of 9-18 persons and must include at least 1 certified accountant and at least 1 lawyer. Subject to Art. 51 § 7 of these Statutes, the statutory decisions of the Licensing Appeal Committee are final.

§ 2 There is a Technical Committee within PZPN, which includes, among others, the Coach Education and Licensing Team which is the body for granting licences to coaches and supervising the coaches' education process, and the Medical Team, which is the body for granting medical licences.

§ 3 The following other standing or ad hoc committees or teams can be appointed to fulfil the statutory goals and tasks of PZPN in connection with the ongoing

management of national teams and football competitions and the organisation and promotion of football in Poland:

§ 4 The type of committees, their nature, scope of activities, tasks, competences, composition, as well as the detailed scope of authority and mode of operation shall be defined by regulations adopted by the Management Board of PZPN, subject to § 5.

§ 5 The committees and teams appointed according to the procedure set out in §§ 2–4 shall consist of a chairman, a vice-chairman, secretaries and other members appointed and dismissed by the Management Board of PZPN, as many as necessary for the proper functioning of these bodies. The members of the Management Board of PZPN can be the Chairmen and the Vice-Chairmen of these Committees. The Chairman, the Vice-Chairman and the Members of these standing Committees are nominated for 4-year terms of office.

Art. 75 – Referees Committee

§ 1 The PZPN Referees Committee is the governing body for referee matters in PZPN. It is concerned with the activities of football referees organised into Referees Committees of PZPN.

§ 2 The competences of the PZPN Referees Committee include in particular:

1. ensuring that the rules of the game of football are followed;
2. designating referees for competitions organised by the Association;
3. organising referee affairs as part of the Association, in cooperation with the Secretary General;
4. overseeing the training and education of football referees.

§ 3 The term of office of the PZPN Referees Committee overlaps with the term of office of the Management Board of PZPN.

§ 4 The detailed scope of authority, composition and mode of operation of the PZPN Referees Committee are specified in the regulations adopted by resolution by the Management Board of PZPN.

Art. 76 – Other advisory bodies

§ 1 Within the Association, there is the Seniors' Club and the Outstanding National Team Players Member Club (comprising Poland's most outstanding football players – national representatives).

§ 2 Detailed rules for the operation of the Clubs listed in § 1 are set out in regulations adopted by resolution by the Management Board of PZPN.

CHAPTER XVI

Distinctions and awards

Art. 77 – Right to award distinctions

§ 1 PZPN shall have the right to give distinctions, award and provide financial support to all PZPN members, players, coaches, referees, football activists, employees and associates with merit to Polish football.

§ 2 The titles of Honorary President and Honorary PZPN Member are the superior distinctions awarded by the Polish Football Association.

§ 3 PZPN shall also have the right to distinguish other supporters of the Association.

Art. 78 – Decorations of sports authorities

PZPN shall have the right to apply for the award of decorations to PZPN members, players, coaches, referees, football activists, employees and associates to state and sports authorities.

Art. 79 – Conditions for granting distinctions and awards

The types of decorations, distinctions and awards and the conditions for their award are laid down in pertinent laws and regulations of PZPN adopted by the Management Board by way of a resolution.

CHAPTER XVII

Assets and funds of PZPN

Art. 80 – Assets

§ 1 The assets of PZPN include real properties, movables, funds, securities and cash.

§ 2 PZPN funds include, in particular:

1. annual member fees;
2. inflows from TV agreements and advertisement and other marketing agreements;
3. inflows from competitions organised by PZPN;
4. contributions and fees relating to transfers and promotion of representative players by the Association;
5. inflows stemming from the international activity of PZPN;
6. subsidies, grants, donations, financed sourced from foundations and other sources;
7. inflows from the Association's business activity, if opened;
8. other inflows from the statutory activities of the Association.

§ 3 There is a Colleague Benefit Fund established within PZPN, from which financial aid is provided to former national representatives, **players**, referees, coaches, football activists, PZPN employees or their spouses who are in a difficult financial situation. Finances referred to in § 2 pts. 1)-7) can be diverted to the Fund.

§ 4 The Management Board and the procedure for managing the Colleague Benefit Fund are laid down in the form of resolution of the Management Board of PZPN.

Art. 81 – Submitting statements of intent

§ 1 The joint cooperation of two of: the President, Vice-presidents and Secretary General of PZPN shall be required for any statements of intent pertaining to material and non-material rights and obligations.

§ 2 The Management Board of PZPN may adopt Regulations concerning the internal organisation, which will specify the cases of collective signing by the Association's management staff and in the absence of the President.

Art. 82 – Management of finances

§ 1 PZPN manages the finances and oversees the accounting of the Association pursuant to applicable regulations.

§ 2 The period from 1 January to 31 December of a given calendar year is the financial settlement period adopted by PZPN.

§ 3 The principles of financial management are determined by the Management Board of PZPN, adhering to pertinent regulations issued by applicable state authorities.

§ 4 The Audit Committee and an independent audit company appointed by the General Assembly Meeting at the request of the Management Board shall control the management of finances of the Association.

Chapter XVIII

International and domestic competitions

Art. 83 – International competitions

§ 1 All international matches and leagues including individual national teams, leagues or club teams shall be solely organised by FIFA and (or) UEFA. No international match or game shall take place without prior consent of FIFA and (or) UEFA and, if required, the respective confederation.

§ 2 PZPN shall adhere to the international calendar set by FIFA.

§ 3 Each match or other sports cooperation of PZPN with a non-FIFA football federation or a temporary member of a respective confederation or its clubs shall require consent from FIFA.

§ 4 A professional league or a club being a PZPN member shall have the right to affiliate, in extraordinary cases, with a different football confederation or participate in matches within its respective area of operation at the exclusive consents of FIFA, PZPN and the respective confederation.

Art. 84 – Football rules

All rules pertaining to the technical side of playing football, conducting matches, reporting and notifying the status of players, as well as disciplinary principles, shall be defined in resolutions, regulations and other provisions issued by the Management Board of PZPN or other authorised Association bodies.

Art. 85 – Domestic competitions

§ 1 Subject to the provisions of Art. 64 – 65 and Art. 68, PZPN organises and coordinates all official football matches taking place in the Polish territory.

§ 2 The Management Board of PZPN can commission the organisation of matches in a given division to professional leagues falling under the Association's authority. Matches managed by subordinate leagues shall not collide with competitions organised by PZPN.

§ 3 The Management Board of PZPN issues Licence Regulations for clubs participating in competitions organised by the Association or professional leagues without its authorisation.

CHAPTER XIX

Amendment of the Statutes and Dissolution of PZPN

Art. 86 – Amendments to the PZPN Statutes.

§ 1 Resolution on the adoption of new PZPN Statutes or on an amendment thereto is adopted by the General Assembly Meeting, by a 2/3 majority, in the presence of at least half of the total number of delegates.

§ 2 The General Assembly Meeting may be concerned with adopting amendments to the statutes only if adopting such amendments has been placed on its agenda.

Art. 87 – Dissolution of PZPN

§ 1 Decision concerning dissolution of PZPN can be taken only during a General Assembly Meeting convened specifically for this purpose.

§ 2 Resolution on dissolution of PZPN specifies the manner of liquidation and the purpose for which its assets will be allocated.

§ 3 Resolution on dissolution of PZPN is adopted by the General Assembly Meeting of Delegates, by a 2/3 majority, in the presence of at least half of the total number of delegates.

CHAPTER XX

Final provisions

Art. 88 – Right to interpret the Statutes

§ 1. The General Assembly Meeting and the Management Board of PZPN shall have the sole right to interpret these Statutes.

§ 2 The Management Board of PZPN shall have the right to interpret all resolutions, regulations and other normative acts.

§ 3 Resolutions of the General Assembly Meeting which change the interpretation of the Management Board shall not have retroactive effect.

Art. 89 – Unforeseen circumstances

§ 1 In all cases which have not been settled in these Statutes, in particular in the event of Force Majeure, the Management Board of PZPN or the PZPN Committee for Urgent Matters shall make all pertinent decisions.

§ 2 The decisions referred to in § 1 shall be made in accordance with pertinent FIFA and/or UEFA regulations. In the absence of such regulations, the Management Board of PZPN shall make decisions based on the general rules of law and equity.

This consolidated text of the Statutes was adopted by the General Reporting Assembly Meeting of PZPN on 4 November 2022 and the Management Board of PZPN on 24 January 2023; amended by the Resolution of the General Reporting Assembly Meeting of PZPN on 20 October 2023.